



GOVERNMENT OF WEST BENGAL

Office of the Principal

SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

Criterion 5 - Student Support and Progression

5.2 Student Progression

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

5.2.1 SUPPORTING DOCUMENTS

Number and list of students placed along with placement details such as the name of the company, compensation, etc. and links to the placement order

Year	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Number	1	0	1	4	4

Principal
Shahid Matangini Hazra Government
General Degree College for Women
Chaksrikrishnapur, Kulberia, Nilmouri
Tamluk, Purba Medinipur

Principal
Shahid Matangini Hazra Govt.
General Degree College for Women,



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Number and list of students placed along with placement details such as the name of the company, compensation, etc. and links to the placement order

Academic Sessions: 2018-19 to 2022-23

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018	Debika Adhikary	B.Sc (H) Geology	2018	Invitee lecturer of Radindra Bharati Mahavidyalaya, kolaghat, Purba Medinipur	Rs.60000/-
2021	Ruma Das	B.Sc (H) In Geography	2020	Piramal Foundation	161000/- (for 23 months)
2022	Mamata Shee	B.Sc (H) in Mathematics	2019	XENONSTACK Pvt. Ltd.	
2022	Jhuma Hazra	B.Sc Honours In Geology	2020	GIS Engineer in Remote Sensing Instrument	180000/-
2022	Jayeeta Mandal	B.Sc. in Geology	2020	Fortis Hospital, Anandapur, Kolkata	190884/-
2022	Madhuri Rana	B.A. in English	2020	Brainware University	
2023	Dipawita Maity	B.Sc (H) in Mathematics	2019	Bandhan Bank	
2023	Swatilekha Baksi	B.Sc. in Geology	2021	Vedanta	995000/-


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2023	Priyanka Barman	B.A English Honours	2023	Kolkata Police	Pay level 6 (22,700 - 58,500)
2023	Moumita Rana	B.Sc. in Geology	2020	Govt. of West Bengal	Pay level 6 (Rs.22,700/- to Rs. 58,500/-)


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15-09-2021

Dear **RUMA DAS**,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2021-23!

I trust you are in good health and following all COVID-19 safety protocols.

The Gandhi Fellowship is the flagship program of Piramal Foundation (hereinafter referred to as the "Foundation"). This program is amongst the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you, from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, discovery of personal values and stronger leadership skills and life-skills.

The Foundation is focused on universal primary education, reducing child mortality rates, improving maternal and tribal health and improving access to safe drinking water in the Aspirational Districts identified by the Niti Aayog. We currently work across 24 states, a lot of which is in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities, along with strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The country is deeply impacted by the global Covid-19 pandemic. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey with minimal impact on your transformational journey. These decisions will be shared with you periodically by our leaders and will be made considering the multiple factors that impact your safety, well-being and learning journeys.

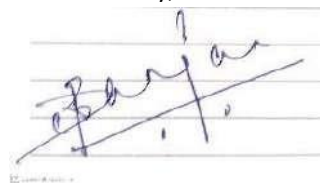
Other nuances of the duration of this fellowship are detailed in the attached Annexures for your reference. We urge you to please read through them and write to us on register@gandhifellowship.org for any clarifications we could assist you with.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2021-23, please sign a copy of this letter along with each page of the Annexures and **share it with us within 5 days of receiving this offer letter**. After this date, our offer for you to join the fellowship will stand withdrawn.

I extend our warm welcome to you and wish you great success as you embark on this journey of self-discovery and self-development as you transform the nation's Education system and continue further on your journey as a Nation Builder.

I look forward to seeing you at the Orientation!


Yours sincerely,



Debanjan Roy

Director - Gandhi Fellowship Program

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove and the Annexures hereto. I agree to all the terms and conditions and undertake to abide by the same during the course of the Fellowship Program. I also declare that all the documents, data and information provided by me is correct and I understand that any false declaration or information provided by me could lead to termination of the Offer Letter and the opportunity to pursue the Fellowship.

NAME__RUMA DAS__SIGNATURE____DATE__15/09/2021__

Irrespective of the type of living arrangement, you are expected to manage your living expenses within the said Total Fellowship Honorarium by prudently managing the same and following the Design tenets of the Fellowship.

Note: The monthly Fellowship Honorarium amount of Rs.7500 that will be paid monthly covers buying food provisions and managing any other personal needs, personal medicines, personal clothing, personal communication expenses and the like; and that is not a part of the additional amount to be provided for living requirements as explained.

Therefore, the total Fellowship Honorarium amount will vary depending on the location, the project / program, and the kind of living arrangement that you are made part of.

The details about the various options of living arrangements shall be communicated to you closer to the time of moving to the locations which will be guided by us.

10. You are expected to complete the Fellowship by being part of it for the full tenure of 23 months.
11. In case the Fellowship is terminated by the Foundation or you, for any reason whatsoever prior to the completion of the Term of the Fellowship, the cumulative deferred Fellowship honorarium shall be payable subject to the following conditions:
 - a) If you complete less than 12 months from the start of the program, you will not be eligible or entitled to be paid any deferred Fellowship honorarium amount. The said amount shall stand forfeited.
 - b) If you complete more than 12 months but less than 23 months, you will be eligible and entitled to be paid the cumulative deferred Fellowship honorarium amount for 12 months only i.e. Rs. 7000 x 12 only. However, the said deferred Fellowship honorarium amount will be paid only at the end of the term of the Fellowship Program i.e. 23 months after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.
 - c) If you choose to leave the Fellowship for good reasons which is accepted by the Fellowship Management, then a minimum of 15 days' notice is expected to be served.
 - d) If you complete 23 months of Fellowship then you will be paid the entire cumulative deferred Fellowship honorarium amount for 23 months i.e. Rs. 7000 x 23 months in the month of June 2023 after your graduation ceremony, after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.

NAME__RUMA DAS __SIGNATURE_  _DATE__15/09/2021__

The above conditions for deferred Fellowship are illustrated in below table for your reference:

Scenario #	Program start date	Date of leaving the program	Association for # months	Payable deferred Fellowship Honorarium amount	Deferred fellowship Honorarium payment month
# 1 (Left within 12 months)	1-Jul-2021	31-May-2022	11 months	₹ 0	NA
# 2 (left after 12 months but before 23 months)	1-Jul-2021	31-Dec-2022	18 months	₹ 7,000*12 = ₹ 84,000	Jun-2023
# 3 (completed the Program)	1-Jul-2021	31-May-2023	23 months	₹ 7,000*23 = ₹ 161,000	Jun-2023

Note: The amount of deferred Fellowship honorarium will be prorated as set out above on the basis of your actual date of leaving after confirmation that all dues have been settled by you at the location and recovery of or adjustment of any advances given to you.

12. You will be covered under the following as per terms applicable as on date from your date of joining the Fellowship:

- a. Group Medical Insurance Policy for Rs.2 lacs
- b. Group Term Life Insurance Policy for Rs.4 lacs
- c. Group Personal Accident Policy for Rs.5 lacs


The terms and conditions of the above shall be explained separately.

13. As the Fellowship Program is a full time learning/educational program, you are not permitted to engage yourself in any other activity including but not limited to pursuing any other educational course during the period of the Fellowship.
14. You undertake to follow the Fellowship Design principles that would be explained to you, the Code of Conduct of the Fellowship and you commit to respect the community that you get to live in as part of the Fellowship. This is integral to the Fellowship.
15. You undertake to ensure that the "Use and Return" assets given to you during the Fellowship are used for the Fellowship purposes only and are managed and maintained in a good state.
16. The Fellowship will be awarded on an objective and non-discriminatory basis.
17. The Foundation does not act as an employer with respect to you i.e., the Fellows under this Fellowship. The terms and conditions of this Fellowship shall in no manner be construed as an employer-employee relationship between the parties.
18. The Foundation does not guarantee any future employment with it or any of its affiliates.
19. The Foundation does not take any liability, financial or otherwise of the Fellow, except to pay the Fellowship honorarium as set out hereinabove.
20. You will be awarded with the Fellowship Certificate on your successful completion of the Program.
21. The Foundation reserves its right to terminate this Fellowship arrangement with you, at any time during the Term of this Fellowship program for cause. To illustrate, if you commit an act of misconduct deemed by the Foundation to be in breach of the values and ethos of the Fellowship or are found to be medically unfit or remain willfully absent or are otherwise unable to perform the assignment entrusted to you, in such a scenario, the Foundation reserves the right to terminate this Fellowship arrangement with you forthwith, and your deferred Fellowship honorarium amount will stand forfeited.

NAME__RUMA DAS __SIGNATURE_ *Ruma Das* _DATE__15/09/2021__

22. You will be governed by all the rules and regulations as enforced by the Foundation from time to time. The current applicable rules & regulations are available on our intranet. The decision of the Foundation on all such matters shall be final and binding.
23. All documents, declarations and undertakings signed by you separately shall be construed as part and parcel of this Offer Letter.
24. The Terms and Conditions of the Fellowship shall be governed by and construed in accordance with Indian laws. The Foundation and the Fellows irrevocably submit to the jurisdiction of the courts at Mumbai to settle any disputes in connection with these terms and conditions
25. You will be eligible to apply for the Social incubation and Enterprise Program after successfully graduating from this Fellowship Program.

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove.

NAME __RUMA DAS __SIGNATURE  __DATE __15/09/2021__

ANNEXURE – B


Name: **RUMA DAS**

Location assigned to: **Madhya Pradesh , Madhya Pradesh**

Project / Program: **District Transformation Program**

Entity Assigned to: **Piramal Foundation**

I accept.

NAME_RUMA DAS_SIGNATURE  __DATE __15/09/2021__

Reference No: XS/2023-24/22

Date: 11th January 2023

TO WHOMSOEVER IT MAY CONCERN
INTERNSHIP CERTIFICATE

This is to certify that Mamata Shee has been a part of internship at **XenonStack Pvt. Ltd.** as a Associate Software Engineer **Trainee** from 4th January 2022 to 30th August 2022.

✓ ✓
During the period of his/her internship program with us he/she has been exposed to different processes and was found diligent and hardworking.

Approved by:

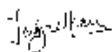
For M/s XenonStack Pvt. Ltd.



Validated by:

Miss Anchal Gupta

HR Generalist



Approved By:

Dr. Jagreet Kaur Gill

Managing Director

Title	Mamata Shee Internship Certificate
File name	Internship Certificates Format.pdf
Document ID	d80977ab7f1e071cc886371ff8d640fb71f733bb
Audit trail date format	DD / MM / YYYY
Status	● Signed

Document history

 E-SIGN DISCLOSURE ACCEPTED	<p>17 / 09 / 2020 12:47:15 UTC</p>	<p>Electronic record and signature disclosure accepted by Dr. Jagreet Gill (jagreet@xenonstack.com) IP: 110.225.232.240 GUID: 6699e8677100873cf85e4274d3fb1b74bc09113b</p>
 E-SIGN DISCLOSURE ACCEPTED	<p>30 / 12 / 2020 08:20:20 UTC</p>	<p>Electronic record and signature disclosure accepted by Compliance XS (compliance@xenonstack.com) IP: 203.129.220.226 GUID: a055485781c8f81bf9f65f4a3977fd18337aef7d</p>
 E-SIGN DISCLOSURE ACCEPTED	<p>31 / 05 / 2022 08:18:17 UTC</p>	<p>Electronic record and signature disclosure accepted by Anchal Gupta (anchal@xenonstack.com) IP: 203.129.220.230 GUID: ef0ee724b8b703e00120ddb9e62e0528b2f575ce</p>
 SENT	<p>11 / 01 / 2023 14:25:29 UTC</p>	<p>Sent for signature to Anchal Gupta (anchal@xenonstack.com), Dr. Jagreet Kaur Gill (jagreet@xenonstack.com) and Compliance (compliance@xenonstack.com) from hr@xenonstack.com IP: 203.129.220.230</p>

Title	Mamata Shee Internship Certificate
File name	Internship Certificates Format.pdf
Document ID	d80977ab7f1e071cc886371ff8d640fb71f733bb
Audit trail date format	DD / MM / YYYY
Status	● Signed

Document history



12 / 01 / 2023
04:18:08 UTC

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IP: 203.129.220.230



12 / 01 / 2023
04:18:25 UTC

Signed by Anchal Gupta (anchal@xenonstack.com)
IP: 203.129.220.230



12 / 01 / 2023
04:21:47 UTC

Viewed by Dr.Jagreet Kaur Gill (jagreet@xenonstack.com)
IP: 49.43.98.81



12 / 01 / 2023
04:22:08 UTC

Signed by Dr.Jagreet Kaur Gill (jagreet@xenonstack.com)
IP: 49.43.98.81



12 / 01 / 2023
04:44:54 UTC

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IP: 203.129.220.230



12 / 01 / 2023
04:45:39 UTC

Signed by Compliance (compliance@xenonstack.com)
IP: 203.129.220.230





EMPLOYMENT OFFER LETTER

Date: 10-10-2022,
Hyderabad.

To,
Miss. Jhuma Hazra,
Harduachak
Purba Medinipur - 721644
State- West Bengal.

Subject: Offer letter for GIS Engineer position in our organization.

Dear Miss. Jhuma Hazra,

We are Pleased to inform you that you are selected for the profile of "GIS Engineer" based on the results of interview conducted on 07-10-2022 to work for the project "Preparation of GIS based Master Plans in the state of West Bengal", with following terms and conditions applicable.

1. The Appointment with our organization is effective from 12th October, 2022 and you will be working on 29 cities GIS based Master Plans in West Bengal.
2. You will be paid a gross salary of Rs. 15000/- per month and if any other allowances as per the company norms.
3. During your period of employment, you will have to maintain complete secrecy on projects you will be working on, about clients and the company.
4. You will be reporting to Director & Project manager of the company.

If you agree with these terms and conditions, then please submit your acceptance by sending a confirmation by sending a copy of the duplicate copy of this letter duly signed along with Aadhar, PAN card and passport size photographs to our office.

We will look forward to work with you.

With regards,

B. V. Ramana Kumar Chief Executive Officer,
RSI, Hyderabad.



04 July 2022

Global ID: - 217337

Ms. Jayeeta Mandal

Mecheda,Chimutia,Mecheda, Purba Medinipur,

West Bengal,Purba Medinipur,West Bengal,

Pincode-721137,

India

Letter of Appointment

Dear Jayeeta,

We have pleasure in appointing you as **Senior Assistant in Finance.Finance_Credit Cell TPA and others** at Fortis Hospitals Anandpur effective 04 July 2022 on the following terms and conditions.

1. Reporting

You will report to **Unit Finance Controller - Finance_Accounts** or any other designated person as specified by the Company from time to time.

2. Remuneration & Benefits

You will be placed in **Grade A2** of the Company, and will be entitled to compensation (salary, variable pay and other applicable benefits) as detailed in **Annexure 1**. Your compensation (direct and indirect) will be governed by the rules of the Company and the statutory provisions, as applicable and/or amended hereafter.

Your salary will be reviewed annually, normally w.e.f **1st April** of each year following the completion of probationary period (if applicable) or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results. All taxes arising in respect of the remuneration and other payments made by the Company to you pursuant to your employment with the Company shall be paid by you in accordance with the applicable laws and regulations under the laws of the relevant jurisdiction.

In addition to your salary and subject to any eligibility requirements, you may be included in such Incentive Schemes as may be operated by the company from time to time and as determined by the Remuneration Committee of the Company.

Depending on your position/grade in the company, you may be entitled to additional benefits as outlined in the company's policy which may be amended from time to time with or without notice to you.

3. Probation

You will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued to you in writing.



FORTIS HOSPITALS LIMITED

Regd. Office: Escorts Heart Institute and Research Centre, Okhla Road, New Delhi - 110 025
Tel: +91 11 2682 5000, Fax: +91 11 4162 8435 CIN: U93000DL2009PLC222166

4. Hours of Work:

The hours of work will be in accordance with the ongoing policy of the Company.

5. Responsibilities & Duties

Your duties will be such as may be assigned to you from time to time. Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You shall abide by such rules and regulations, directions, instructions, policies or orders of the Company, in this regard, as are issued or communicated from time to time. You will always be aligned to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

6. Leave

All leaves shall be in accordance with the Company's Leave Policy.

7. Retirement

The retirement age is 60 years. You will retire from the employment of the Company at the end of the month in which you attain 60 years of age.

8. Maternity Benefit

You will be entitled to all benefits under the Maternity Benefits Act, 1961 which has provisions for maternity leave, leaves for commissioning /adopting mothers and crèche facility.

9. Transfer

Your initial posting will be at **Fortis Hospitals Anandpur**. However, your services are liable to be transferred, at the sole discretion of the Management, in such other capacity as the Company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location including such conditions and rules covering working hours, leave, holiday salary, allowances and perquisites. When such transfer is effected, your appointment and benefits will be reviewed according to existing conditions of the organization to which you have been assigned. You will also be granted continuity of service for the purpose of determining statutory & other related benefits.

10. Confidentiality & non-disclosure

You will not, at any time, during or any time after the period of your employment, disclose or divulge or make public, (except on legal obligations, in the proper course of your duties), of any Confidential information (as defined below).

"Confidential Information" shall mean any information concerning/pertaining to Fortis Healthcare ("FHL/Company) and or its Subsidiaries or Affiliates("collectively known as Fortis Group"), other than which is available in public domain, and includes without limitation, (i) information on the contents, wholly or partly, of analysis, compilations, studies and other documents or which contain or otherwise reflect or are generated from and Confidential Information, and (ii) written, oral, pictorial or in other tangible form including prototypes and samples and whether in the past was or currently is or which in the future may be identifies by Fortis Group as proprietary, confidential or secret and includes,

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Tel: +91 11 2682 5000, Fax: +91 11 4162 8435 CIN: U93000DL2009PLC222166 **Fortis SPECIALITY Hospital**

Fortis Hospital

730 Anandapur, EM Bypass Road,
Kolkata - 700 107, West Bengal

Tel : +91 33 6628 4444

Fax : +91 33 6628 4242

Emergency : 105711

E-mail : enquiries@fortishealthcare.com

Website : www.fortishealthcare.com

without limitation, all information which by its nature, should have reasonably known, was or would be proprietary, confidential or secret. Without prejudice to the generality of the foregoing, Confidential Information includes, without limitation:

- (a) Any information relating to Fortis Group's software or hardware products, databases or services, or its research and development projects or plans;
- (b) Any information relating to Fortis Group's business, policies, strategies, operations, finances, pricing, methodologies, plans or opportunities, including the identity of, or particulars about, Fortis Group's patients, clients and/or vendors;
- (c) Any information which relates to Fortis Group's past, present or future research, development, marketing, financial or business activities; and
- (d) Any plan, drawing, report, calculation, specification, instruction, diagram, catalogue, manual and data.

This section shall survive the termination of this Agreement for any reason. In the event you breach this section, the Company shall have the right to seek any and all remedies at law or in equity against you.

11. Company Property:

All intellectual property (as defined below) created or developed by you (whether individually or jointly with others) during the term of or in the course of your employment shall be absolutely owned by and vest in the Company, whether or not such creation or development was achieved using the Company's facilities and/or resources. Upon creation or development of the intellectual property, you shall immediately notify the Company and disclose full details thereof to the Company. At the request and expense of the Company, you shall execute all documents and do all things which may be necessary or desirable for obtaining appropriate forms of legal protection for such intellectual property in such parts of the world as may be specified by the Company and for vesting of all rights in the same in the Company or its nominee. You shall not do anything which may compromise or prejudice the ability of the Company to seek legal protection of such intellectual property, whether by way of registration or otherwise.

All rights and obligations under this paragraph in respect of intellectual property created or developed by you during and/or in the course of your employment shall continue in full force and effect notwithstanding the termination of your employment (for whatever reason) and shall be binding upon your successors and personal representatives.

You irrevocably appoint the Company to be your attorney in your name and on your behalf to sign, execute, seal or do any such instrument or thing and generally to use your name for the purpose of giving to the Company (or its nominee) the full benefit of the provisions of this paragraph and in favour of any third party a certificate in writing signed by any director or the secretary of the Company that any instrument or act falls within the authority conferred by this paragraph shall be conclusive evidence that such is the case.



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You shall promptly upon request by the Company and in any event upon the termination of your employment [or commencement of your Garden Leave Period (hereafter defined)] deliver to the Company all monies, securities, records, documents and all other property belonging to the company. You shall not keep any copies of these items nor distribute the same to any party without the prior written authorization of the Company.

The expression "intellectual property" includes letters patent, trademarks whether registered or unregistered, service marks whether registered or not, registered or unregistered designs, utility models, copyrights (including design copyrights), semiconductor topography rights, database rights and all other intellectual property and similar proprietary rights, applications for any of the foregoing and the right to apply for them in any part of the world and including (without limitation) all such rights in materials, works, prototypes, inventions, discoveries, techniques, computer programs, source codes, data, technical information, trading business brand names, goodwill, the style or presentation of the goods or services, creations, inventions or improvements upon or additions to an invention, confidential information, know-how and any research effort relating to any of the above mentioned business names whether registrable or not, moral rights and any similar rights in any country.

12. Conditional Employment

Your employment shall be subject to:

- (a) You having been certified medically fit for work by a medical officer appointed / nominated by the Company and remaining, medically fit. In the event the Company's Medical Officer determines that you are either not physically or mentally fit, your services shall be discharged.
- (b) The Company receiving satisfactory evidence of all school examination results, degrees and/or professional qualification and any other documents as the Company requires that may relate to you; and
- (c) Your visa and work permit (if required) being granted prior to commencement of work and maintained and valid for the duration of your employment with the Company;
- (d) You having declared that all information, details, certificates etc. submitted by you are true and accurate and no misrepresentation or any untrue statement has been provided as input for this contract. You also declare that all information material to the decision for your employment has been provided. Failure to do so is a material breach of this contract which will allow the Company to terminate your employment with the Company immediately without notice to you;
- (e) You hereby give consent to the Company to disclose and to release any and all information relating to you and / or reports, documents furnished by you to the Company's authorised representative agents or to its affiliates as maybe required by the Company.
- (f) Your having declared all actual and potential conflicts and having completed all such formalities as may be prescribed by the Company at the time of joining.



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13. Termination of Employment & Notice Period

- (a) During the probationary period (If applicable) and any extension thereof, your services may be terminated on either side by giving **30** days notice. However, on confirmation the services can be terminated from either side by giving **30** days notice or gross salary in lieu thereof. However at the sole discretion of the Management, the resignation may be accepted with immediate effect subject to payment of notice period. In case you avail leave during the notice period as mentioned above, the notice period may be extended to that extent at the discretion of the management. In the event you submit the letter of resignation, the same cannot be withdrawn unless so permitted by the approving authority.
- (b) If at any time during the course of your employment with the company it is found that you have made a false or an incomplete declaration regarding your qualifications/experience and any other details provided by yourself to the Company at any time prior to or after the commencement of your employment with the Company, your employment with the Company will be treated as void ab initio *and you shall cease to be on the rolls of the Company with immediate effect.* For the avoidance of doubt, in such circumstances, you shall not be entitled to any notice period or payment in lieu thereof.
- (c) In addition, the Company may at its absolute discretion, terminate your employment with the Company immediately without notice or pay you in lieu thereof, if at any time during the course of your employment with the Company you:
- i) commit any act of gross misconduct;
 - ii) breach the Company's Code of Conduct;
 - iii) commit any serious breach or repeatedly or continually commit a material breach of the terms of your employment with the Company;
 - iv) are guilty of conduct tending to bring yourself or the Company into disrepute; are convicted of a criminal offence, other than a road traffic offence for which you are not sentenced to a term of imprisonment whether immediate or suspended; cease to hold the qualifications necessary for you to carry out your work with the Company;
 - v) become bankrupt or make any arrangement or composition with or for the benefit of your creditors;
 - vi) cease to hold the qualifications necessary for you to carry out your work with the Company;
 - vii) is found in an act of moral turpitude or to have indulged in violations of any laws, rule or regulations as applicable generally or in respect of the Company;
 - viii) is absent for a continuous period of 10 [business] days which has not been duly authorized or approved by the Company; or
 - ix) provide false, inaccurate or incomplete information to the Company regarding your background (including but not limited to your educational background) and/or previous employment history.



Upon the termination by whatever means of his employment under this letter:

- a) you shall at the request of the Company immediately resign from office and from such offices held by you in any Related Corporations as may be so requested without claim for compensation and in the event of your failure so to do the Company is hereby irrevocably authorized to appoint some person in your name and on your behalf to sign and deliver such resignation or resignations to the Company and to the Related Corporations of which you are at the material time a director or other officer;
- b) you shall not without the consent of the Company at any time thereafter represent yourself still to be connected with the Company or any of the Related Corporations

On termination of your employment under this letter, the Company may deduct from any sums then owing from it to you by way of salary or otherwise any sums owing from you to the Company.

The termination of your employment under this letter shall not in any way prejudice or affect the operation of any of the provisions of this letter which contemplate or are capable of operation after such termination and accordingly all such provisions shall continue in full force and effect such termination.

14. Conflict of Interest

You must avoid situations involving actual or potential conflict of interest. You shall not take advantage of your position and have trade or commercial co-operation with other entities or companies, which are associated to you or your relatives or friends. You shall also declare all current and potential conflict of interest, including the relationships and current external positions held such as other employment, directorship, trusteeship, partnership and offices of responsibility (remunerated or not).

You must avoid situations involving actual or potential conflict of interest including personal involvement with a competitor, supplier or subordinate employee of the company, which impairs your ability to exercise unbiased judgment on behalf of the Company. Failure to disclose such conflict of interest situation and facts would constitute grounds for disciplinary action, which may or may not lead to immediate dismissal.

A declaration form is required to be completed at the time of joining and at such regular intervals as may be prescribed under Company Policy. In addition you have the obligation to make such due disclosure when any event occurs as would or is likely to place you in a position of conflict. Failure to make such appropriate declaration entitles the Company to take such disciplinary action as may be prudent at its sole discretion. This action would be in addition too and not in substitution off any regulatory penalties that such failure may entail.

15. Non-Competition

During the continuance of your employment, you shall devote your whole time and attention to the business of the Company and shall not (without the prior written consent of the Company) engage, be concerned or interested in any other business of a similar nature to or competitive with that carried on by the Company or any of its Related Corporations (as hereinafter defined) or which is a supplier or customer of the Company or any of its Related Corporations in relation to its goods or services).



Fortis Hospital

730 Anandapur, EM Bypass Road,
Kolkata - 700 107, West Bengal

Tel : +91 33 6628 4444

Fax : +91 33 6628 4242

Emergency : 105711

E-mail : enquiries@fortishealthcare.com

Website : www.fortishealthcare.com

16. Compliance and Adherence to the Company policy ("Policies")

It will be obligatory on your part to ensure compliance to the applicable policies and requirements laid down by the Company from time to time and to ensure compliance to statutes, regulations and requirements laid down by various regulatory and statutory bodies.

Further, you shall not without the approval of the Company deal in or trade in the securities of Fortis group entities, which are listed on any Stock-Exchange (s) in India or elsewhere. You will comply with and adhere strictly to the provisions of the (i) Policy for prevention of Insider Trading; (ii) Policy in Dealing in Securities of Associates as amended from time to time and in such context ensure complete and timely declarations as may be required.

17. Governing Laws

This letter is governed by and will be interpreted in accordance with the laws of India. Any dispute arising out of this employment shall be referred to the legal jurisdiction of courts in New Delhi only.

18. Other Terms of Employment

a) This appointment letter along with the annexure and all other applicable company policies shall form the contract of employment between you and Fortis Healthcare Limited which shall be referred to as "the Company".

b) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party, firm or company having dealing with the Company and if you are offered any, you should immediately report the same to the Management.

c) You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody or charge.

d) You shall communicate to the Management any change in your residential address, local and permanent.

e) You will abide by the rules & regulation of the Company which are in force for the time being and/or which may be framed from time to time and you shall also ensure Compliance to statutes, regulations and requirements laid down by various regulatory and statutory bodies

f) Failing to observe any of the conditions of service, including those specified in the rules will amount to the misconduct of "willful" disobedience of any lawful and reasonable order of a superior.

g) No failure or delay by the Company in exercising any right or remedy provided by law under or pursuant to this letter shall impair such right or remedy or operate or be construed as a waiver or variation of it or preclude its exercise at any subsequent time and no single or partial exercise of any such right or remedy shall preclude any other or further exercise of it or the exercise of any other right or remedy.

h) In the event of you being found acting in breach of your contract of employment or indulged in an act of misconduct or an act that has brought disrepute to the Company, you shall be liable for disciplinary action as per the applicable rules of the Company from time to time.



FORTIS HOSPITALS LIMITED

Regd. Office: Escorts Heart Institute and Research Centre, Okhla Road, New Delhi - 110 025
Tel: +91 11 2682 5000, Fax: +91 11 4162 8435 CIN: U93000DL2009PLC222166

Fortis SPECIALITY Hospital

Fortis

Fortis Hospital

730 Anandapur, EM Bypass Road,
Kolkata - 700 107, West Bengal

Tel : +91 33 6628 4444

Fax : +91 33 6628 4242

Emergency : 105711


E-mail : enquiries@fortishealthcare.com

Website : www.fortishealthcare.com

i) If any provision of this letter is held to be invalid or unenforceable, then such provision shall so far as it is invalid or unenforceable, be given no effect and shall be deemed to be included in this letter but without invalidating any of the remaining provisions of this letter.

We take this opportunity to congratulate you on your appointment with the Company and look forward to a long and mutually beneficial professional association. Please confirm your acceptance of the appointment on the above terms and conditions by signing on each page of both sets and returning one for our records.

Yours faithfully,
For Fortis Hospitals Limited


Sk. Abdul Rashid
SBU Head HR

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)



FORTIS HOSPITALS LIMITED

Regd. Office: Escorts Heart Institute and Research Centre, Okhla Road, New Delhi - 110 025
Tel: +91 11 2682 5000, Fax: +91 11 4162 8435 CIN: U93000DL2009PLC222166

 **Fortis SPECIALITY** Hospital

ANNEXURE 1		
Name	Ms. Jayeeta Mandal	
Designation	Senior Assistant	
Band Level	A2	
Salary Components	Rs.PM	Rs.PA
Basic Salary	10775	129300
House Rent Allowance	4225	50700
Children Education Allowance	0	0
Conveyance Allowance	0	0
Statutory Bonus	907	10884
Special Allowance	0	0
Sub Total (Gross)	15907	190884
Benefits		
Group Medical Insurance Premium(GMC)	0	0
Personal Accident Insurance Premium(GPA)	15	180
Group Term Insurance Premium (GTL)	221	2652
Sub Total (Benefits)	236	2832
Statutory Components		
Provident Fund	1293	15516
Gratuity	518	6216
Employees State Insurance	517	6204
Sub Total (Statutory Components)	2328	27936
Total Cost to Company	18471	221652
Variable Pay	0	0
Nursing Speciality Allowance	0	0
Total Cost (including Over and above)	18471	221652

Standard Terms and Conditions:

- * Individual compensation structure is subject to change without affecting emoluments adversely.
- * Applicable tax to be borne by the employee.
- * Individual compensation package is confidential and is expected not to be shared with other employees.
- * Employee's share of Provident Fund & ESI will be deducted from Monthly Gross Salary
- * Medclaim Limit is currently **INR 2 Lacs** for self and family as per policy.
- * Personnel Accident Insurance cover is currently **INR 15 Lacs** for self as per policy
- * Group Term Life Insurance cover is currently **INR 15 Lacs** for self as per policy

Sk. Abdul Rashid
 SBU Head HR





BRAINWARE UNIVERSITY

www.brainwareuniversity.ac.in

Ref. No.: BWU/REG/HRD/APL/16082022/08

Date: 16.08.2022

To

Ms. Madhuri Rana

Vill- Patanda, Ramtarakhat (P.O),

Pin - 721151

Subject: Appointment Letter

Dear Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **Assistant Professor** in the Department of **English and Literary Studies** under the School of **Humanities & Social Sciences** of Brainware University with effect from 16.08.2022 in the following terms and conditions:

Confidential

Ref No.: BBL/HR/13365

Date: February 23, 2023

Ms. Dipanwita Maity
Employee ID No. **221116**

Dear Ms. Dipanwita Maity

Confirmation

As per the terms mentioned in your letter of appointment, we are pleased to inform you that consequent to the review of your performance during your probation, your services in the Bank is being confirmed with effect from **January 04, 2023**.

Consequent to your confirmation, your notice period would be 90 days.

All other terms and conditions mentioned in your letter of appointment will remain the same. You would continue to be bound by the HR policies and all other rules governing employees of the Bank.

Warm Regards,

Yours sincerely,

For **Bandhan Bank Limited**,



Santanu Banerjee (120132)
Head-Human Resources

Name: Swatilekha Baksi

Date: 20th January 2023

Dear Mr/Ms : Swatilekha Baksi

LETTER OF INTENT

We refer to the recent discussions we had regarding career opportunities in the Vedanta Group. We are pleased to extend you a letter of intent for the position of **Post Graduate Engineer Trainee (PGET)**. Your **Total Target Remuneration** is **INR 9,95,000 /-** (Rupees Nine Lacs Ninety-Five Thousand only) per annum, which comprises of a fixed component of **INR 7,50,000/-** (Rupees Seven Lacs Fifty Thousand only) per annum and Annual Target Bonus upto **INR 2,45,000/-** (Rupees Two Lacs Forty-Five Thousand only). (Refer Annexure 1 for details).

You are also entitled for a **retention bonus** which will be a one-time amount of **INR 2,50,000/-** (Rupees Two Lakhs Fifty Thousand only), payable as per policy.

You will also be covered under Vedanta **Long Term Incentive Plan** upto a maximum of **INR 2,00,000/-** (Rupees Two Lakhs only)

A detailed Offer cum Appointment Letter will be issued to you on joining the company and completion of all required formalities. The place of posting and onboarding date will be communicated to you separately.

This offer is subject to you being found medically fit at the time of joining (as per the medical test attached in the Annexure 2), Background Checks & fulfilling the following eligibility criteria:

- 60% throughout in 10th, 12th, Graduation and Post-graduation, without any backlogs at the time of selection and joining
- Should have done full-time B.E / B.Tech / M.Tech in any discipline. No diploma entry is allowed
- Maximum 1 year of gap between either XII & Graduation or between Graduation & Post-Graduation
- Mining: Engineers with diploma entry are eligible, maximum two-year gap is allowed between 12th and Graduation, No other gap in regular course of studies.

You are required to submit the following documents at the time of joining:

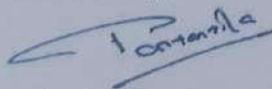
- Originals & Photocopies of all educational Certificates – X, XII, UG, additional qualifications (If any)
- Proof of your Date of Birth (preferably Aadhar Card)
- 5 Passport size photographs
- PAN Card & Cancelled Cheque

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

We welcome you to the Vedanta family and wish you a rewarding and successful career ahead.

With Best Wishes,

Yours sincerely,



Authorized Signatory

Hindustan Zinc Limited

Registered Office: Yashad Bhawan, Udaipur (Rajasthan) - 313 004

Tel.: (91-294)6604000-02, Fax: (91-294) 2427739

CIN: L27204RJ1966PLC001208, www.hzindia.com

Swatilekha Baksi

Annexure 1: Compensation Breakup

Set forth below is an outline of the management compensation terms and conditions by which the undersigned parties agree to abide. The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed by candidate in any manner or form, directly or indirectly, to any person or entity without the company's consent.

Date: 20th January 2023

Name	Swatilekha Baksi
Company / Business Unit	Vedanta Limited
Position / Title	Post Graduate Engineer Trainee (M7)
Training Period	6 Months
Probation Period	6 Months (Assistant Manager)
Confirmation	Post 12 months

Compensation Scheme


I. Total Target Remuneration from Date of Joining

Fixed Pay			
#	Particulars	Amount (INR) Per Annum	Notes
I	Basic	3,02,400	Basic is paid on a monthly basis. Retirals are linked to this. Subject to tax.
II	House Rent Allowance ("HRA")	1,20,960	House Rent Allowance is paid on a monthly basis. HRA is provided to meet the cost of accommodation. HRA is calculated at 50%/40% of the Basic pay as per location. HRA is an allowance is subject to income tax. The exemption on HRA is covered under Section 10 (13A) of the Income Tax Act and Rule 2A of the Income Tax Rules.
III	Personal Allowance	1,78,128	Personal Allowance is paid on a monthly basis. This element has no linkage to any component of compensation / retirals. Subject to tax.
IV	Statutory Bonus	60,480	Bonus is paid on a monthly basis and calculated at 20% of the Basic pay, subject to Income tax.
V	Uniform Allowance	12,000	Uniform Allowance is paid on a monthly basis. It is granted to meet the expenditure incurred on purchase or maintenance of uniform to wear during the performance of the duties of an office. It is taxable.
VI	Leave Travel Allowance ("LTA")	25,200	Leave Travel Allowance is a reimbursement for travel within India. It is governed by IT Act where one can claim tax exemptions twice in a block of four years and should be on Privilege leave for a minimum period of 5 days and this can be clubbed with weekly off or a paid holiday. This will be paid on monthly basis and tax exemption will be given on submission of bills at year end.

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Swatilekha Baksi.

VII	Provident Fund ("PF")	36,288	As per employee provident fund Act 1952, an employer is required to contribute minimum 12% of the Basic Salary to EPF. And equal amount will be deducted as employee contribution from monthly payroll.
VIII	Gratuity	14,544	The employer will contribute 15 days basic for every completed year of service. This will be payable when the employee leaves / superannuates. The eligibility condition is minimum 5 years of service as per the payment of Gratuity Act 1972.
Fixed Pay		7,50,000	Sum of all above
Performance Pay Scheme (As currently applicable and subject to change as per company rules from time to time)			
Target Annual Bonus		2,45,000	<p>The objective of Performance Pay Scheme is to incentivize employees to achieve specific Group/Business and/or financial and strategic predetermined goals, within the Group's/Business risk appetite. The evaluation on the performance measures will be done on completion of the financial year (April – March). The plan and payout is linked to achievement of business and individual targets. First year payout will be pro-rated basis date of joining and an individual would be entitled to payout on completion of minimum one year of tenure with the organization. This policy is subject to management discretion and can be revised from time to time, payout is subject to tax.</p>  <p>The diagram shows a horizontal line with four points marked by triangles below it. From left to right, the points are labeled: Nil, INR 1.17 L, INR 2.45 L, and INR 3.5 L. Below these points are the labels: Minimum, Threshold, Target, and Stretched.</p>
Total Target Remuneration		9,95,000	

The above Compensation and Benefits are subject to taxes, to be borne by the incumbent as per prevailing tax laws.

Other terms & conditions

- Vedanta Long Term Incentive Plan ("LTIP") is a conditional share plan for rewarding talent on a pre-determined vesting criteria linked with Business Performance and Employee's Individual Performance subject to continued employment with the organization for a specified tenure. LTIP is implemented periodically, at the sole discretion of management, in which some select employees are eligible for grant of stock options based on individual performance and potential. You will be covered within 12 months of your

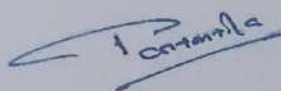
Hindustan Zinc Limited

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Swatidehika Borksi

- joining or in the forthcoming LTIP grant and subsequent coverage is purely based on your performance as well as at the discretion of the management. You will be eligible for a Total Grant Value of **INR 2,00,000/-**
2. You will be eligible for retention bonus of **INR 2,50,000/-** which will be paid in 2 instalments as follows - 1 Lakh as Joining Bonus and balance 1.5 Lakhs upon completion of 24 months in the organization. Both instalments are subject to a 100% claw back if you decide to leave the organization within 24 months of date of payment.
 3. Target Annual Bonus: In case you leave the organization before completion of 1 year from date of joining, you will not be eligible for annual bonus.
 4. LTIP and Target Annual Bonus pay out is governed by company policy
 5. 100% compliance of company's rules, regulations, code of conduct and Group Values
 6. Production Incentive: You will be eligible for Production Incentive from Training Period onwards (in Business / Unit locations only) as per the company policy up to a maximum of **INR 50,000/-** This is not applicable in Corporate and Non Unit Locations
 7. You will be entitled to certain benefits as per company policy.

For Vedanta Limited



Authorized Signatory

The provisions of this Letter of Intent have been read, are understood, and the offer is herewith accepted. I understand that my employment is contingent upon of fulfilling eligibility criteria and clearing medical fitness tests.

[NAME] *SWATILEKHA BAKSI*

[SIGNATURE] *Swatilekha Baksi*

[DATE] *08/02/2023*

Hindustan Zinc Limited

Registered Office: Yashad Bhawan, Udaipur (Rajasthan) - 313 004

Tel.: (91-294)6604000-02, Fax: (91-294) 2427739

CIN: L27204RJ1966PLC001208, www.hzindia.com


Government of West Bengal,
Office of the Commissioner of Police, Kolkata,
18, Lalbazar Street, Kolkata - 700 001.

VR No.829/L/CONST/KP/2024

TO
PRIYANKA BARMAN
S/D of GOKUL BARMAN
Address: VILL-KISMAT PUTRUTIA, RAJNAGAR BAHARJOLA, TAMLUK PS, PURBA MEDINIPUR, PIN-721651

Appointment Letter

1. You are hereby appointed provisionally in the rank of Constable / Lady Constable in Kolkata Police, as trainee, as per recommendation of West Bengal Police Recruitment Board (WBPRB) vide Memo No. PRB/Rectt.(CONS. KP)/Genl./2022 - 660 Dated. 12/02/2024 based on the result of the competitive examination for recruitment to the post of Constable / Lady Constable in Kolkata Police 2022, in the Pay-Matrix Level - 6 in the pay scale of Rs. 22,700 - 58,500 /- with initial Basic Pay of Rs. 22,700/- per month plus allowances as admissible by the Govt. of West Bengal, time to time.
2. The appointment shall be provisional and temporary basis and subject to the verification of the certificate(s) regarding your educational qualification(s), age and caste (if any). If the verification reveals that the certificate(s) submitted by you is false, the service will be terminated forthwith without assigning any further reason and without prejudice to such further action may be taken under the provision of existing law for production of false certificate(s).
3. You are directed to report to the **DCP, 1ST BN, KAP (STC B.G. LINES), 7, D.H. ROAD, KOL-27 on 05-03-2024 at 11.00 hrs.** with bag & baggage for undergoing a course of basic training for a period of six (06) months (if not extended). You should bring adequate money for your meal charges and other expenses at least for a month.
4. You will be on probation for a period of three (03) years (if not extended) from the date of your joining at the training centre and after successful completion of the probationary period you will be confirmed in the service.
5. In course of undergoing basic training or probation, you are liable to be discharged at any time by the competent authority, if considered to be unsuitable for the post.
6. In case of resignation from the service within three (03) years of your joining at the training centre, you will be required to refund the entire cost of your training to the Government.
7. You should bring original certificates along with one photocopy of each of the documents duly attested by a Gazetted Officer regarding proof of age, educational qualifications, caste (if any), admit card of the interview issued by the WBPRB and release order from the competent authority in case of any previous employment under the Central / State Government or PSUs together with five copies of recent passport size photographs (out of which two copies should be attested), to submit at the time of joining at the training centre.
8. In case of failure to join/report on the scheduled date & time as stated above, without any intimation, your candidature is liable to be cancelled.
9. No TA / DA will be admissible for joining the post.


Deputy Commissioner of Police,
1st Battalion, Kolkata Armed Police.



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT LIBRARY OFFICER, PASCHIM MEDINIPUR,
SHAHID MANGAL PANDEY SARANI, MIDNAPORE, PIN-721101
Phone: (03222) 273804, E-mail ID: dlopaschimmedinipur@gmail.com

Memo No.: 23 /Mid. L.S.

Date: 19/01/2024

ORDER

In terms of the approval of the Director of Library Services, Govt. of West Bengal vide Memo No.79/LS Dated: 18.01.2024, the following candidates mentioned in Col. 2 are hereby appointed on probation to the post of Librarian in the Govt. Sponsored Rural/ Primary Unit/ Area Libraries as mentioned in Col. 6 under the administrative control of the Local Library Authority, Paschim Medinipur in the Pay level 6 (Rs.22,700/- to Rs. 58,500/-) under the ROPA Rules 2019 applicable for the Library Employees Sponsored by the Department of Mass Education Extension and Library Services, Government of West Bengal, vide No. 75/MEE/Sectt./Estt. dated 27.01.2020 plus other allowances as admissible from time to time with effect from their respective dates of joining and until further orders:

SL. NO.	NAME OF CANDIDATE	DATE OF BIRTH	FATHER'S /HUSBAND'S NAME & ADDRESS	RESERVATION CATEGORY	PLACE OF POSTING (NAME OF THE LIBRARY & ADDRESS)
(1)	(2)	(3)	(4)	(5)	(6)
1	SWAGATA KHAMRAI	09.10.1996	C/O- GOUTAM KHAMRAI, KHAMRAI MEDICAL STORES, GOLKUA CHAK, MIDNAPORE -721101, PASCHIM MEDINIPUR	UR	MAINAN RED STAR CLUB LIBRARY VILL - MAINAN, P.O. - LOWDA, PIN - 721136
2	PUTUL BERA	16.04.1997	D/O GANESH BERA VILL.-JOTEGHANASHYAM,P.O.-JOTEGHANASHYAM,P.S.-DASPUR,DIST.-PASCHIM MEDINIPUR,PIN-721153	UR	AMARPUR MRIGENDRA SMRITI PATHAGAR,VILL - AMARPUR, P.O. - RADHANAGAR, PIN - 721212
3	JASMIN SULTANA	15.01.1999	D/O SK JAKIR HOSSAIN VILLAGE - CHARABAGAN, P.O. - DWARBASINI, P.S. - PANDUA, DIST. - HOOGHLY, PIN - 712149	UR	RAMJIBANPUR PRIMARY UNIT LIBRARY,VILL + P.O. -RAMJIBANPUR, PIN - 721242
4	SANTANU SAMANTA	01.06.1997	S/O ASIT SAMANTA VILL- HITALJORE, P.O. - BALPAI, P.S. - SABANG, DIST- PASCHIM MEDINIPUR, PIN- 721155	UR	MOHANPUR RURAL PUBLIC LIBRARY,VILL + P.O. - MOHANPUR, PIN - 721436
5	AMAR NATH DAS	21.08.1993	S/O BASAB CHANDRA DAS AT- SANGAT BAZAR PO- MIDNAPORE DISTRICT- PASCHIM MEDINIPUR PS- KOTWALI PIN- 721101	UR	KHAJRA VIVEKANANDA PATHAGAR VILL + P.O. - KHAJRA, PIN - 721133
6	SOUMITA DATTA	04.06.1996	D/O SUBHAS CHANDRA DATTA VILL-KUSHPATA, WARD-16, P.O.-GHATAL, P.S.-GHATAL, DIST-PASCHIM MEDINIPUR, PIN-721212	UR	BIRSINGHA VIDYASAGAR MEMORIAL HALL (RURAL LIBRARY) VILL + P.O. - BIRSINGHA,PIN-721222
7	SUDIP KARFA	16.12.1993	S/O LATE PARTHA SARATHI KARFA POST INDA, PS -KHARAGPUR TOWN DIST PASCHIM MEDINIPUR, PIN 721305	UR	LOWADA MANKHANDA MILANI CLUB PATHAGAR,VILL + P.O. - LOWADA, PIN - 721136
8	KEYA BERA	04.05.1999	D/O BIRENDRA BERA VILL+P.O.-SONAKANIA, P.S.- DANTAN, DIST.- PASCHIM MEDINIPUR, 721426	UR	SUKANTA SMRITI PATHAGAR, KURUL,VILL - KURUL, P.O. - JENKAPUR, PIN - 721435
9	SUMAN DAS	06.02.1993	S/O MAHADEB DAS VILLAGE - DHARANDA, PO - PATANDA, PS - PANSKURA, DISTRICT - PURBA MEDINIPUR, WEST BENGAL - 721139	UR	KALMIJORE UNIVERSAL LIBRARY VILL + P.O. - KALMIJORE, PIN - 721211
10	SK FARUK ALI	20.04.1983	S/O SK REJJAK ALI VILL - SAMASPUR, PO - KASHMOLI, PS - JOYPUR, DIST - HOWRAH, PIN - 711303	UR	SWARAJ JNAN BHANDAR VILL - JOTGHANASHYAM, P.O. - SHYAMGANG, PIN - 721153
11	GARGI MUKHERJEE	25.07.1998	D/O-SATINATH MUKHERJEE VILL- MAHESHPUR, P.O- SHYAMRAIPUR, P.S.- KHARAGPUR LOCAL, ,DIST- PASCHIM MEDINIPUR, WEST BENGAL , PIN-721301	UR	BRAHMANSASAN PALLISHRI SANGHA-O- PATHAGAR VILL + P.O. - BRAHAMANSASAN, PIN - 721124
12	JHILIK ROY DEY	27.11.1994	C/O-RAHUL KRISHNA DEY BARABAZAR CHINA GALI, MEDINIPUR SADAR, PASCHIM MEDINIPUR ,721101	UR	SARAT KUMARI SMRITI PATHAGAR VILL - BORAI, P.O. - KANTACHOWKI, PIN -721457
13	SHYAMAL SONAR	02.03.1995	S/O SRIJAN SONAR VILL-ASHARIADAHA,P.O-ASHARIADAHA,P.S- LALGOLA,DIST-MURSHIDABAD,WEST BENGAL,742148	UR(EC)	DINGAL MILAN SANGHA GRAMIN PATHAGAR,VILL - DINGAL, P.O. - DINGAL KAMARDIHA, PIN -721160
14	SK SABBAR HOSSAIN	02.05.1999	S/O-SK SAIFUL ALI, VILL- GHANA GERIA, P.O.- KALAGRAM, P.S.- KESHPUR, DIST.- PASCHIM MEDINIPUR,PIN-721150	UR(PWD)	RASIKGANJA RABINDRA PATHAGAR P.O. - NIMTALA (GHATAL), PIN - 721212
15	PIYALI GUIN	19.01.1990	D/O NEPAL CHANDRA GUIN SCHOOL BAZAR, MIDNAPORE TOWN,721101	UR (MERIT. SPORTS PERSON)	TABAGERIA NETAJI PATHAGAR VILL -TABAGERIA, P.O. - GHOSHPUR, PIN - 721150



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT LIBRARY OFFICER, PASCHIM MEDINIPUR,
SHAHID MANGAL PANDEY SARANI, MIDNAPORE, PIN-721101

Phone: (03222) 273804, E-mail ID: dlopaschimmedinipur@gmail.com

16	CHANDRA MOULI PARBAT	08.02.1986	S/O SAMAR KRISHNA PARBAT VILL- PALASHI POST- BANSDA PALASHI PS- DEBRA DISTT- PASCHIM MEDINIPUR STATE- WEST BENGAL PIN- 721160	UR (EX-SERVICEMAN)	SRIJANI PATHAGAR VILL + P.O. - MOHAR, PIN - 721161
17	CHIRANJIT JANA	13.11.1997	S/O- KUSHADHASE JANA,VILL - AMARDA, POST- AMARDA, P.S - MOHANPUR, DIST- PASCHIM MEDINIPUR, PIN- 721436	SC	KOTEPADA BALUCHARI CLUB & PATHAGAR,VILL + P.O. - KOTEPADA, PIN - 721426
18	SWAGATA SIKDAR	29.06.1998	D/O-DEBABRATA SIKDAR NORTH BHAWANIPUR, KHARAGPUR, PASCHIM MEDINIPUR, W.B- 721301	SC	BONPATNA PUBLIC LIBRARY VILL + P.O. - BONPATNA, PIN - 721301
19	JOLLY ROY	01.09.1982	D/O HEMANTA KUMAR ROY VILL ULLADABRI PO ULLADABRI PS MAYNAGURI DIST JALPAIGURI PIN 735224	SC	BALAKA GRANTHAGAR VILL - SONAMUI, P.O. - GOURA, PIN - 721146
20	MANIK KUMAR SHIT	12.02.1994	S/O-AJIT KUMAR SHIT VILL- SAGUNA BATITAKI P.O.- MADAN MOHAN CHAK P.S.- NARAYAN GARH DIST.- PASCHIM MEDINIPUR PIN-721166	SC	SYAMSUNDARPUR SADHARAN PATHAGAR,VILL - SHYAMSUNDARPUR, P.O. - DEBRA BAZAR, PIN - 721126
21	SUBHENDU BARMAN	17.01.1991	S/O-NABA KUMAR BARMAN VILL+ PO- BAKCHA, P.S- MOYNA, DIST - PURBA MEDINIPUR, PIN- 721642	SC	PINGLA THANA G N B J S RURAL LIBRARY,VILL + P.O. - PINGLA, PIN - 721140
22	DINESH BERA	28.04.1984	S/O-LATE BISWARANJAN BERA VILL- KISMAT KOTALPUR, PO- KUTHI KONARPUR, PS- GHATAL, DIST- PASCHIM MEDINIPUR, PIN- 721232	SC	BASUDEBPUR GRAM PANCHAYAT BHARATI PATHAGAR VILL - BASUDEBPUR, P.O.- SANKARPUR, PIN - 721211
23	BIPLAB MONDAL	31.10.1989	S/O PARESH MONDAL VILL - PAHARPUR,P.O - SAMSD GOPINATHPUR,P.S - NARAYANGARH, DIST - PASCHIM MEDINIPUR,PIN -721437	SC	AGNIBINA GOSTHI RURAL LIBRARY AT. - SARAI BAZAR, P.O. - DANTAN, PIN - 721426
24	TOTAN SING	12.04.1998	S/O DILIP SING BISHRA, SIROMONI, PASCHIM MEDINIPUR - 721102	SC	SALDAHARA PALLIMONGAL GRAMIN PATHAGAR,VILL + P.O. - SAYEDPUR, PIN - 721147
25	AVIJIT MALLIK	08.07.1991	S/O TARAK MALLIK VILL.+P.O.- BIRSINGHA, P.S- GHATAL, DIST- PASCHIM MEDINIPUR, PIN NO.- 721222	SC	CHANDRAKONA RURAL LIBRARY VILL + P.O. - CHANDRAKONA, PIN - 721201
26	LABONI MANDI	15.05.2003	D/O LAXMI KANTA MANDI AT-SOLENDA PO-CHICHRA PS-JAMBONI DIST- JHARGRAM PIN-721503	ST	MALANCHASRI SADHARAN PATHAGAR,VILL - CHANDIPUR, P.O. - RAKHAJANGAL, PIN - 721301
27	CHANDAN SAREN	02.06.1993	S/O-MAKAR SAREN VILL-ASMANCHAK,P.O+P.S-SALBONI,DIST- PASCHIM MEDINIPUR,PIN-721147	ST	BIRSINGPUR SADHARAN PATHAGAR VILL - BIRSINGPUR, P.O.- BENACHABRA, PIN - 721201
28	NAIRITA HANSDA	22.11.1992	D/O-BISWANATH HANSDA VILL + P.O. - KUNARPUR, P.S. - NARAYANGARH, DIST. - PASCHIM MEDINIPUR, PIN - 721347	ST	VIDYASAGAR PATHAGAR (RURAL LIBRARY), KHAKURDA VILL.+P.O.-KHAKURDA,PIN-721445
29	SAHABUDDIN AHMMED	12.01.1995	MIRZABAZAR, MIDNAPORE,KOTWALI,721101,DIST.-PASCHIM MEDINIPUR	OBC-A	NAHAPAR PALLI UNNAYAN PATHAGAR,VILL - NAHAPAR, P.O. - KHATNAGAR, PIN - 721424
30	SK ISRAR ALI	12.10.1988	S/O SK YOUSUF ALI AT - KOTEBAZAR KAMAR ARA, P.O - MIDNAPORE, P.S - KOTWALI, DIST - PASCHIM MIDNAPORE, PIN - 721101, STATE - WEST BENGAL	OBC-A	MRINALINI MAITRI SANGHA RURAL LIBRARY,VILL + P.O. -MADPUR, PIN - 721149
31	SK ENAMUL ISLAM	13.03.1992	S/O SK SERAJUL VILL-GOPALPUR, P.O.-JANARDANPUR, P.S.- KHARAGPUR LOCAL, DIST- PASCHIM MEDINIPUR, WEST BENGAL, PIN- 721149	OBC-A	PRABUDDHA BHARATI SHISHU TIRTHA PATHAGAR,VILL - KHIRINDA, P.O. - KRISHNAPRIYA, PIN - 721140
32	SK MIZANUL HAQUE	29.03.1998	D/O-SK NABIUL HAQUEVILL-UCHAHAR P.O.- KALAGRAM P.S.-KESHPUR DIST- PASCHIM MEDINIPUR PIN-721150	OBC-A	LENIN SMRITI PATHAGAR VILL + P.O. - JHAKRA, PIN - 721254
33	DILIP GARAI	02.03.1990	S/O SAKTIPADA GARAI VILL- RADHANAGAR, PO- AMLAGORA, DIST- PASCHIM MEDINIPUR, PIN- 721121	OBC-B	PALLI MANGAL CHANDI PATHAGAR VILL + P.O. - KADRA, PIN - 712122
34	MOFIZUL ISLAM GAZI	02.11.1980	S/O MAHAMMAD ALI GAZI VILL+PO-SARAPUL,P.S-SWARUPNAGAR,DIST- NORTH 24 PARGANAS,PIN-743286	OBC-B	BALICHAK CLUB RURAL LIBRARY VILL + P.O. - BALICHAK, PIN - 721124
35	MOUMITA RANA	14.09.1999	C/O-RABINDRANATH RANA VILLAGE - GURIA, PO - BYABATTARHAT, PS - NANDAKUMAR, DISTRICT - PURBA MEDINIPUR, WEST BENGAL 721648	OBC-B	BHUTICHAK MILAN SANGHA PALLISRI PATHAGAR VILL - ANANTACHAK, P.O. - SABONG SHYAMSUNDARPUR, PIN - 721144
36	MONIDIPA DINDA	02.02.1993	D/O SNEHANGSU SHEKHAR DINDA ADDRESS-MIDNAPORE TOWN,PIN-721101, DIST- PASCHIM MEDINIPUR,	EWS	JOGENDRA SMRITI ANCHALIK PATHAGAR,VILL + P.O. - CHANDRA, PIN - 721102



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT LIBRARY OFFICER, PASCHIM MEDINIPUR,
SHAHID MANGAL PANDEY SARANI, MIDNAPORE, PIN-721101

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37	SHUBRATA PANDA	28.11.1989	ANSUMAN PANDA AT- NUTAN BAZAR, P.O- MIDNAPORE, P.S- KOTWALI, DIST- PASCHIM MEDINIPUR, WEST BENGAL,721101	EWS	GAGANESWAR UDAYAN CLUB & PATHAGAR,VILL + P.O. - GAGENESWAR, PIN - 721133
38	RITWIK PARIARY	24.07.1991	S/O-PURNA CHANDRA PARIARY VILL-DEULI,PO- BELDA,PS- BELDA,DIST-PASCHIM MEDINIPUR,PIN-721424.	EWS	KEOT KHALISA BRATACHARI SANGHA-O- PATHAGAR VILL + P.O. - KEOT KHALISA, PIN - 721443
39	ABHISEK BANKURA	05.03.1988	S/O ARDHENDU BANKURA VILL+PO+PS-SABANG,DIST-PASCHIM MEDINIPUR,PIN-721144	EWS	RENJURA DESHBANDHU PATHAGAR VILL + P.O. - RENJURA, PIN - 721443

His / Her service shall be governed by the **Service Rules for the Employees in the Government Sponsored Public (Other than Govt.) Libraries/ Aided Libraries in West Bengal, 1985** introduced under **G.O. No. 384-Edn(SE) dated 01.07.1985** with amendments and other orders, rules & regulations framed and or to be framed from time to time and in addition with acceptance of the following terms and conditions :

1. He / She will be on probation for two years, which may be extended, if necessary. During the probation period his/ her service may be terminated with one month's notice from either side.
2. He / She will be full time paid employee of Govt. Sponsored Public Library under the control of Local Library Authority, Paschim Medinipur and the working hours of the library may vary from time to time and no other part time / full time service will be allowed.
3. He / She will not be treated as a Govt. Employee.
4. His / Her service may be transferred anywhere within the district of Paschim Medinipur.
5. No claim for higher scale of pay in service for higher qualifications will be accepted (either Professional or Academic) at any stage from him/her.
6. No T.A. / D.A. will be admissible for this purpose.
7. Each candidate, mentioned above, is requested to report to the Authority of the respective Rural/Primary Unit/Area Library as mentioned in the corresponding Column No. 6 for joining within 15 days from the receipt of appointment letter, failing which the candidature may be treated as cancelled.
8. The appointment is purely temporary and subject to obtaining medical fitness from the Competent Authority (i.e. CMOH) within a period of one month of his/her joining. If he/she fails to produce the said report/certificate in the stipulated period, his/her service shall be terminated.

Sd/-
District Library Officer
& Member Secretary, Local Library Authority,
Paschim Medinipur

Memo No.: 23 /1(84)/Mid. L.S.

Date: 19/01/2024

Copy forwarded for information and necessary action to:

1. The Director of Library Services, Govt. of West Bengal.
2. The District Magistrate, Paschim Medinipur & Chairman, Local Library Authority, Paschim Medinipur.
3. The Additional District Magistrate (MA&ME), Paschim Medinipur & Chairman, DLSC, Paschim Medinipur.
4. The CMOH, Paschim Medinipur.
5. The Treasury Officer, Midnapore Treasury.
- 6-44. The President/Secretary/Administrator,..... Library, Paschim Medinipur is requested to allow Sri/Smt.....to join the post of Librarian in the concerned Library and forward the joining report to the office of the undersigned within 7(seven) days of joining.
- 45-83. Sri/Smt.....
84. Office File.

District Library Officer
& Member Secretary, Local Library Authority
Paschim Medinipur